



THE PERRY INITIATIVE

Building the Pipeline for Women in Engineering and Medicine

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PERRY OUTREACH PROGRAM

POP began in 2009, as a career exploration and mentoring experience for female high school students focusing on orthopaedic surgery and related engineering professions. POP participants perform 6 hands-on mock surgeries and hear lectures from local orthopaedic surgeons and engineers.

MEDICAL STUDENT OUTREACH PROGRAM

In 2012, the MSOP debuted. A one-evening MSOP includes lectures from practicing female orthopaedic surgeons and two hands-on mock surgery modules. Female medical students interact with local mentors and like-minded peers.

ORTHOPAEDICS IN ACTION

We developed an in-classroom curriculum, OIA, in 2015. OIA is unique, hands-on education for middle and high school STEM classrooms. OIA introduces orthopaedic surgery to the next generation of surgeons and biomedical engineers through lessons matched to national education standards.

200+
POP & MSOP
events since
2009

6000+
program alumnae



85% of POP alumnae choose STEM
60% major in biosciences and
25% major in engineering

30%
average match rate
of MSOP alumnae
in orthopaedic
surgery residencies

over
100
schools

*using OIA kits
in STEM classrooms*

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